

Arkansas State Board of Public Accountancy

101 East Capitol, Suite 450, Little Rock, AR 72201-1201

LICENSE

as an entity of **CERTIFIED PUBLIC ACCOUNTANTS** for the calendar year 2017

KINCADE AND COMPANY
PLLC 148LC
P.O. BOX 1478
CABOT, AR 72023



Issue Date: 12/30/2016
Issue Type: Main Office
License Expires 12/31/2017

Arkansas State Board of Public Accountancy

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as a **CERTIFIED PUBLIC ACCOUNTANT** for the calendar year 2017

KENNETH KINCADE 7240

P.O. BOX 1478

CABOT, AR 72023



Issue Date: 12/30/2016

Issue Type: Main Office

License Expires 12/31/2017

National Association of Certified Valuators and Analysts

Upon recommendation of the NACVA's
Valuation Credentialing Board, this certificate recognizes that

Kenneth W. Grimade

has complied with the requirements of the NACVA
and has been granted the designation of

Certified Valuation Analyst

The CVA credential is accredited by the
National Commission for Certifying Agencies (NCCA).
In witness of their hands at Salt Lake City, Utah

NACVA

This 7th Day of October, 2004



Samuel Black

CHIEF EXECUTIVE OFFICER

Joey A. Horn

SECRETARY

Certificate #
040949